

Coro's Immigrant Civic Leadership Program (ICLP) enhances the capacity of people working to lead change in immigrant communities across the five boroughs. Through Coro's unique training approach, ICLP participants will gain deeper understanding of NYC policy and decision making, skills to effectively change their organizations and communities, and a network of engaged and influential alumni to support them in reaching their goals. All participants will identify a community change project that seeks to strengthen their immigrant community so that the impact from their participation will go beyond the training room.

PROGRAM OUTCOMES

Program participants:

UNDERSTAND the access points for resources in order to influence policy as it affects their communities.

EXPAND their network by gaining exposure to the landscape of groups, organizations, and individuals working to improve the lives of immigrant communities in New York City, and of the larger Coro community.

INCREASE their capacity to exercise leadership and sustain their impact in their communities.

IMPLEMENT a community change project by leveraging their training, their fellow program participants, experienced Coro alumni advisors, and the broader Coro alumni network.



PROGRAM STRUCTURE

The program begins in late July with an offsite opening retreat. This is followed by a monthly weekday "Strategy Day" and a monthly Saturday "Leadership Day." The program concludes in early December with a follow-up session in March.

LEADERSHIP DAYS help participants build their individual and collaborative capacity for practicing leadership. Eight full days of leadership training will cover skills such as developing purpose and vision, goal-setting, giving and receiving feedback, coaching, sustainability and decision-making.

STRATEGY DAYS will use the city as the classroom to explore the dynamics that shape policy and the people who influence public decisions. Topics to be explored may include the city budget process, media, and advocacy. Participants will use Coro's model of inquiry-based instruction to enhance knowledge and explore strategies for accessing and leveraging resources so that participants can apply knowledge gained to their work and support their community change project.

COMMUNITY CHANGE PROJECTS will be an integral piece of the program. Participants need to have a planned community change project that seeks to strengthen their immigrant community. Throughout the program, participants will have the opportunity to refine their vision, receive feedback, and share successes with the group. Sharing the impact of each person's project and lessons learned will be the focus of the March follow-up session.

ALUMNI ADVISORS will be selected from our diverse and influential alumni community and paired with participants. The relationship will provide opportunities to discuss the community change project, receive feedback and advice, and connect them to information, people and resources that support their vision.



WHO PARTICIPATES?

The Immigrant Civic Leadership Program is designed for emerging leaders who seek to bring about change and improvement to the city's immigrant communities. The ideal participant has a clear vision for change, a defined project to support that change, and the skill and capacity to successfully organize and implement change in their organization or community. Preference will be given to participants working with community-based organizations in newer immigrant communities.



“The tools I learned during the ICLP Program are tools I apply to my job every day, giving me a unique perspective on how effective I can be on impacting the environment I work in.”

Leticia Alanis—ICLP 2008, Co-Director, La Union De Comunidad Latina

HOW TO APPLY

Up to twenty people will be competitively selected for the ICLP program. Visit www.coronewyork.org to apply online and learn more about the program and the Coro New York Leadership Center. Thanks to the generous support of our funders, there is no program tuition.

All participants who complete the program will be eligible to receive capacity-building grants to help support their community change project.

The Immigrant Civic Leadership Program is a partnership with the Mayor's Office of Immigrant Affairs, One Nation, and The New York Community Trust. Funding has also been provided by The American Express Foundation, Con Edison, and the Edmond de Rothschild Foundation.



Coro is New York City's premier leadership training program and a community of 2,000 alumni across business, government, schools and non-profits that is shaping the city's future. For nearly 30 years, Coro has used the city as its classroom, teaching students and executives, activists and entrepreneurs how New York works so that they can make it better.

“Coro has given me an opportunity to reconnect with my own sense of purpose. Oftentimes when doing work in immigrant communities, staff members at nonprofits do not have a chance to slow down and think about the bigger picture. Coro has provided me a safe space to reflect and learn how I can sustain myself to do this work better in the years to come.”

Peter Gee—ICLP 2010, Associate Director for Resource Development and Programs, Asian Americans For Equality



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